LIKE IT OR NOT, TEACHERS ARE ALREADY LEADING IN YOUR SCHOOL AND DISTRICT. LEADERSHIP IS INFLUENCE, AND TEACHERS REGULARLY INFLUENCE SCHOOL CULTURE AND COLLEAGUES’ INSTRUCTION INTENTIONALLY AND UNINTENTIONALLY, IN POSITIVE AND NEGATIVE WAYS. ALL EDUCATORS HAVE STRENGTHS: SOME TEACHERS HAVE DEEP KNOWLEDGE OF A SUBJECT, OTHERS ARE ADEPT AT REACHING A PARTICULAR STUDENT POPULATION, AND STILL OTHERS BRING STRONG TECHNOLOGY OR COMMUNITY-BUILDING SKILLS. WHAT IF YOU AND YOUR LEADERSHIP TEAM COULD STRATEGICALLY IDENTIFY THE EXPERTISE THAT EACH TEACHER BRINGS AND TAP THAT INDIVIDUAL EXPERTISE AS AN ORGANIZATIONAL ASSET? IN THIS INSTITUTE, YOUR TEAM WILL LEARN HOW.

WHEN PRINCIPALS TAP INTO THEIR TEACHERS AS LEADERS, THEY DISCOVER THAT THE COLLECTIVE THINKING AND COMBINED PROFESSIONAL EXPERTISE THE STAFF CAN MOVE THE SCHOOL FORWARD FASTER AND MORE EFFECTIVELY. THIS INSTITUTE IS DESIGNED TO STRENGTHEN SCHOOL AND DISTRICT LEADERS’ ABILITIES TO IDENTIFY, BOLSTER AND TAP THE LEADERSHIP POTENTIAL OF THEIR TEACHERS AND TO UNDERSTAND HOW TO SUPPORT AND ALIGN THIS LEADERSHIP INFLUENCE WITH SCHOOL AND DISTRICT GOALS SO THAT IT CAN BE AN ASSET TOWARD IMPROVED TEACHING AND LEARNING.

GOALS / OBJECTIVES

The strategies, activities and tools provided are designed to help district leaders, principals, union leaders and teachers:
1. Recognize where leadership is already happening in formal and informal ways within a school setting.
2. Identify, develop and support teachers as leaders who can be instrumental in guiding a school or district to achieve its goals.
3. Unpack the skills and processes needed to align the vision and actions of leadership within the building so that everyone is “rowing in the same direction.”

This institute supports leaders to strengthen skills aligned to the Massachusetts Model System for Educator Evaluation.

This institute is designed for school or district-based teams that include a principal and one or more of the following: superintendents, principal supervisors, union leaders, assistant principals, as well as formal and informal teacher leaders.

NUMBER OF TOTAL HOURS: 6
CREDITS/PDPS: 0
COST: $199 per person for an individual (includes breakfast and lunch)
$179 per person for 2 participants from a district (includes breakfast and lunch)
$169 per person for 3+ participants from a district (includes breakfast and lunch)

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SEE OTHER AVAILABLE PROGRAMS HERE